

## **1. CSR – Corporate Social Responsibility**

Betheny Nursing Care Services believe that a commitment to the principles of corporate social responsibility (CSR) not only makes good business sense but also complements our core business strategy and corporate values.

Betheny Nursing care services commits to operate following these principles:

- To put maximum effort to operate in a socially responsible way supporting the local communities in which the Company operates and provides its Employees with best possible work opportunities.
- To promote human rights – supporting diversity and inclusion the Company as a committed equal opportunity employer and will abide by all fair labour practices and will ensure that our activities do not directly or indirectly violate human rights in any way.
- To help communities by donating to those in most need, sponsoring arts, education and community events or initiating and supporting community investment and educational programmes. The Company may provide support to non-profit organisations or movements to promote cultural and economic development of global and local communities and may reserve a budget for these purposes.
- To protect our natural environment by following the best practices and training Staff to do so as well when disposing the garbage and using chemical substances, promoting recycling and using environmentally friendly technologies when possible.
- To work towards minimising the impact and maximising the benefits that our work has on the environment and people around us.
- To integrate our CSR considerations into all our business decisions.
- To respect and comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice and follow internal policies ensuring that all the Company's business operations are legitimate.
- To keep every partnership and collaboration open and transparent and follow business ethics.